



## Big Build Apprenticeships Info Sheet

For subcontractors working with contractors on Big Build Projects

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Big Build Apprenticeships (BBA) is a new approach to providing employment and training opportunities for more apprentices and trainees, and ensuring a skills legacy for our state.

It leverages Victoria's network of Group Training Organisations (GTOs) and major infrastructure projects to create high-quality skills pathways for apprentices and trainees, including women and disadvantaged Victorians.

As a subcontractor working on a Big Build Integration Project (BBIP), the BBA program will ensure you get Government support throughout your contract to create success stories for apprentices and trainees.

### What does Apprenticeships Victoria offer you?

Apprenticeships Victoria (AV) will support your training needs by:

- identifying apprenticeship / traineeship employment roles within your workforce
- brokering the GTO network (the GTO is the legal employer and therefore takes responsibility for the legal aspects of the employment contract, as well as the training needs, and eliminates any employment risk)
- sourcing apprentice / trainee candidates for consideration, and supporting you through recruitment
- meeting Major Projects Skills Guarantee (MPSG) obligations and social procurement need
- brokering linkages between you, Skills and Jobs Centre (SJC), TAFE and GTO networks.



### Identify apprenticeship / traineeship opportunities

Apprenticeships and traineeships combine work and training to deliver a fresh perspective, promoting innovation and new ideas across a range of roles. AV's project team will help you understand this training pathway so future employees are equipped with the skills your business needs.



### Brokering with Group Training Organisations

AV will liaise with the GTO network on your behalf. This will include:

- determining the most appropriate GTO for your project
- working with you and the selected GTO to place apprentices or trainees on your project
- working with you to ensure that apprentices and trainees can move to other projects if your business no longer requires the apprentice / trainee.



### Partnerships with TAFEs

AV will broker relationships with the most appropriate TAFEs and dual-sector universities according to the needs of your project. This will include:

- advising on training pathways, factoring in proximity to site, quality, capability, capacity and pre-existing relationships
- ensuring skills solutions are appropriate and tailored for the project.

While TAFEs are AV's preferred training providers, AV can advise on the suitability of private registered training organisations (RTOs) that you may be interested in working with.



### Sourcing apprentice / trainee candidates

AV will connect you with a pipeline of people interested in working on your project. This will include working with GTOs and the Skills and Job Centre (SJC) network to find the right candidates and may you to meet any social procurement contract obligations.

For further information email [apprenticeships.victoria@education.vic.gov.au](mailto:apprenticeships.victoria@education.vic.gov.au)  
or visit [www.apprenticeships.vic.gov.au](http://www.apprenticeships.vic.gov.au)